Kate O'Neill KO Insights

## A Future So Bright

## Audiobook notes

## Introducing the Strategic Optimism Model (BRIGHTER)

- 1. **Be bold and honest** about the fullness of the situation, even if it initially looks bleak
- 2. **Recognize** what matters (hint: this is *meaning*!)
- 3. **Identify** what is going to matter (hint: this is where *innovation* comes in!)
- 4. Go all in on hope as a tool of focus and refocus
- 5. **Habituate** to change (meaning: get used to it!)
- 6. Tune in with empathy to anticipate what needs to change
- 7. Envision bold ways forward
- 8. **Resolve to work** toward the best futures for the most people

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## **Both/And: Our Human Superpower of integrative thinking**

The table below offers a few different ways to conceptualize the differences between a limiting, either/or mindset and an expansive both/and mindset.

	Either/Or Thinking	Both/And Thinking
	Black-and-white	Shades of gray (or grey)
	Scarcity	Abundance
	Separate	Integrative
Tend toward	Reductionist	Nuanced
	Restricted	Expansive
Are things complex?	Simplistic	Multifaceted
What is true?	Rigid perception of what is	Multiple things can be true
	true	at once
	Exclusionary	Inclusive
Measures of success	Narrowly-focused; profit	Holistic; community-
	or growth only; oblivious	focused; ecosystem-
	to ecosystem impact	minded
	Single metric histogram	Ecosystem health
		dashboard